

APLEONA

Apleona UK

Carbon Reduction Plan

Supplier name: **Apleona UK Ltd**

Publication date: **April 2025**



COMMITMENT TO ACHIEVING NET ZERO

Apleona UK Ltd are committed to achieving Net Zero emissions by 2045. We have published our Carbon Roadmap on our website to highlight our key milestones in decarbonising our business. As part of Apleona Group, we have our carbon reduction targets validated by the Science Based Target initiative (SBTi) and are working towards our targets set for 2033.

EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and are the reference point against which emissions reduction can be measured. The Company's baseline year is 2020. Under the SBTi, our Group targets are set against 2023.

In 2022, Apleona UK acquired CTS, which provide mechanical and electrical building services. As part of the integration of CTS into Apleona, we have included CTS data into greenhouse gas reporting. Therefore this document reflects both businesses, Apleona UK and CTS. In 2023, Apleona UK acquired JCW Energy Services Ltd (JCW). We plan to integrate JCW into our carbon reporting from 2026 onwards.

The Company operates an environmental management system certified to ISO 14001 standard as well as an energy management system certified to ISO 50001 standard. The Group's management system ensures that it meets environmental and energy standards and legislative requirements across the Apleona UK business.

The Company maintains records of its energy consumption using the Governments GHG Protocol. Key metrics for the financial year which ended 31 December 2024 are reported below and include CTS business.

ENERGY PERFORMANCE

	Baseline Year 2020	2021	2022	2023	2024
Gas (kwh)	407,814	270,315	298,381	278,287	278,083
Electricity (kwh)	219,534	178,859	171,003	210,503	167,770
Transport fuels (litres)	287,765	244,008	240,919	242,789	221,787
Kilometres travelled (km)	2,041,497	1,501,502	2,224,474	2,368,297	2,002,479

CARBON PERFORMANCE

Tonne of CO ₂	Baseline Year 2020	2021	2022	2023	2024
Scope 1	834	696	694	681	632
Scope 2	51	38	33	45	38
Scope 3	286	208	312	332	277
Location-based total	1171	942	1039	1058	947

The location based result is used as a proxy for the market-based method, as we are clarifying the market based data from our electricity suppliers. This includes our operating offices in Motherwell, Leeds and Newhouse.

INTENSITY RATIO

	Baseline Year 2020	2021	2022	2023	2024
Emissions (Tonnes of CO _{2e}) per turnover	12.2	9.1	10.8	8.7	6.5

Organisational boundaries were set with reference to the methodology described in the GHG Protocol and ISO 14064- 1:2006 standards. An operational control consolidation approach was used to account for our impacts and emissions.

The materiality of metrics above have been determined by their contribution to our overall impact and our ability to influence the impact of the operation. The scope of the report includes company property used, company fleet, non-company vehicles, rail and air travel. Supply chain, waste, water and rental cars are not included due to the limited availability of accurate data. We will use our supply chain spend data to estimate the carbon emissions of our Scope 3 emissions.

Whilst this is being validated, we have taken the opportunity to engage with our supply chain on sustainability. That has led to new innovations being trialled and promoted across our contracts, supporting energy efficiency and waste reduction. Carbon emissions from our customers' real estate locations, which we maintain and operate from, are also out of scope.

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction target of a **5%** year on year reduction, via a combination of initiatives which will tackle Scopes 1, 2,3 emissions. We will also be contributing to our Group carbon reduction target validated by SBTi, which includes 54.6% reduction in Scope 1 and Scope 2 by 2033 and 61,1% reduction in Scope 3 per million Euro value added by 2033, based on 2023.

The Company takes its role as a responsible business seriously and we consistently explore ways to reduce our environmental impacts through the reduction of energy and carbon. 91% of our carbon emissions arise from business travel in company and non-company vehicles, therefore the focus to decarbonise is through our fleet.

We are committed to further developing our route to zero carbon by 2045 as a Group, which will include electrifying our fleet as well as working with our supply chain and employees to reduce Scope 3 emissions over time. We already procure electricity for our offices from renewable sources.

CARBON REDUCTION INITIATIVES

- In 2024, we have seen a reduction in all Scopes compared to previous year.
- Absolute CO_{2e} emissions have reduced by 10.5% from the baseline year of 2023.
- By working closely with our fleet providers, we have increased the range of hybrid vehicles available to our staff. 31% of our company fleet are electrified vehicles, either fully electric or electric hybrid and this will continue to increase over time. We have increased the number of fully electric vehicles to 21 and the number of hybrid vehicles to 27.
- Electricity procured for all our offices in Motherwell, Leeds and Newhouse is from 100% renewable sources.
- Gas and electricity use in our properties is measured via our energy management platform Enerlutec, which captures half-hourly data as well as usage from invoices. As a result, measurement of energy use is more accurate and transparent.
- 60% of our commercial fleet has had telematics installed to monitor fuel efficiency, driving styles and utilisation of the vehicles.
- Our Sustainability Committee includes key colleagues from the business measuring and overseeing our performance and driving improvements. Climate Action is one of our key goals and we have set ourselves a number of specific targets to drive reductions in energy and our carbon footprint.

We are working to implement further carbon reduction measures, as detailed in our Energy Management Plan.

ENERGY MANAGEMENT PLAN

Energy management is a fundamental business issue. In addition to more stringent environmental legislation, energy management is important to our business for the following reasons:

- Regulatory compliance;
- Supporting Apleona’s Net Zero Carbon commitment;
- Meeting our clients’ expectations and improving energy efficiency of their properties;
- Reduced costs through efficiencies and less wastage.

The Company has set the following targets and objectives to drive continuous improvement in energy management throughout 2025. These support our wider Sustainability Strategy aligned to our priority Global Goals, in particular the Sustainable Development Goals 13: Climate Action.

Lagging and Leading Indicators
Reduce CO _{2e} emissions per turnover by 5%
A third of our fleet to be hybrid or fully electric
Use telematics to drive fuel efficiency improvements in our fleet
Reduce electricity usage at our properties

The delivery mechanism for the above targets is described overleaf, which is to be reviewed as part of our Sustainability Committee meetings.

SUSTAINABILITY TARGETS 2025

Group Target	Management Programme	Responsible for monitoring
Reduce CO _{2e} emissions per turnover by 5%	Reduce business travel in line with Travel Smart initiative	Senior Management Team
A third of our fleet to be hybrid or fully electric	Replace vehicles where leases are expiring with hybrid / EVs alternatives	Head of Procurement
Use telematics to drive fuel efficiency improvements in our fleet	Monitor MPG for commercial fleet	Head of Procurement
Reduce energy usage at our properties	Office relocation to a more efficient building	BU Director

SUSTAINABILITY TARGETS 2025

CLIMATE ACTION



- > Reduce CO_{2e} emissions per turnover by 5%
- > Deliver 1,000 MWh energy savings for our clients
- > Energy Champions to complete 40 Energy Audits
- > A third of our fleet to be hybrid or fully electric
- > Deliver improvements in segregation of recyclables at client sites
- > Use telematics to drive fuel efficiency improvements in our fleet

DECENT WORK AND ECONOMIC GROWTH



- > Real Living Wage paid to all staff where Apleona controls salary
- > Support 10 new apprenticeship cohorts
- > Promote staff training (13 hours of training per employee)
- > All head chefs and catering managers to complete a UN-approved course in food waste preparation
- > Launch new training on Modern Slavery
- > Track our spend with SMEs and supply chain partners classified as diverse

GOOD HEALTH & WELLBEING



- > LTIFR to be at or below 2.5
- > Increase the number of near miss hazards reported by 50%
- > Support well-being through our catering services with 70% of our catering sites to have kitchen gardens
- > Support healthy eating by enhancing cooking skills of additional 100 school children by delivering cooking classes in local schools
- > Continue fundraising for Maggie's to reach £10k
- > Promote staff volunteering through company-wide initiatives

DECLARATION AND SIGN OFF

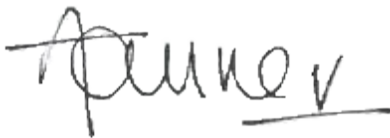
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Adrian Connor', with a horizontal line underneath the name.

Adrian Connor

Managing Director UK

Date: 02/04/2025

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